















To be recognized as: World Class facility in

Quality Cardiac Care & as a Centre of Excellence in Cardiovascular Research.

VISION



MISSION

To Offer World Class Quality Care in Cardiology at

- No cost or Concessional cost
- To provide free super specialty higher education in
 - **≻** Cardiology
 - ➤ Cardiovascular Thoracic Surgery
 - > Cardiac Anesthesia















PURPOSE

- > To Enhance & Establish Communication Between HOD's & Employees.
- > To Encourage Team-building, Positive work Environment.

















WHAT IS OWNERSHIP?

> Ownership its feeling of organization identification and

organizational commitment.

















IT'S THE FEELING THAT ORGANIZATION IS YRS:

Organizational identification-

belongingness to the organization

Organizational commitment accepting

organization's goal

















OWNERSHIP AT WORK PLACE

Identify

Identify commitments

Track Progress

Track

Review

Review Standard Behavior















OWNERSHIP ALSO HELPS TO DEVELOP

Assuming Responsibi lity

Empowering

Taking Initiative

Learn from **Mistakes** **Ownership**

Learning



Decision Making

Problem Solving













EMPLOYEE MUST HAVE THE SENSE OF

- > Responsible
- **▶** Dedication
- **≻**Control
- > Maturity
- >Accountability















AS A LEADER...

- Spread a sense of ownership
- Give employee input or control how they work
- Support to solve issue
- > Tolerate rare failures
- > Trust subordinates





Organization is Our Elirst Home



